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Psychometric assessment test at City of Greater Geelong absurd: ASU

Australian Services Union Organiser Barry Miller has branded the decision by the City of Greater Geelong (COGG) to subject all potential new employees and existing workers seeking progression to a Psychometric assessment as absurd.

Miller said the test - which contains 100 questions and can only be sent through email, immediately disadvantaging those without access to the internet – may contain questions which could invade the personal privacy of many current and potential new workers at the Council.

“If you are seeking employment or advancement at COGG, make sure your résumé has a physiological evaluation attached. It seems that if you fit the required stereotype after taking the Psychometric assessment and seem to be compliant to management reviews, you may be considered. What happened to the freedom of individuality within workplaces?” said Miller.

“The whole process is overseen and controlled by organisational development and conducted by a consultant, which is not a cheap exercise. Why would council go down this path when the management involved are supposed to be educated and trained employees who are paid extremely well to interview and assess potential and progressing employees?”

“If you are seeking employment or promotion at COGG you should be very concerned, unless you’re prepared to play the role of servant in the master-servant relationship.”

-ENDS-

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