

# ASU *“Sister to Sister”* Mentoring Program

In order to pursue our goals as women workers and women unionists, we need to mentor, support and encourage more of us to STAND UP! We get gains when we are confident, knowledgeable and supported!

## **CALLING FOR SISTERS!**

We would like female members to express their interest in taking part in the inaugural “Sister to Sister” mentoring program. This mentoring program is designed towards developing the knowledge and skills of our younger female unionists who will receive mentoring from some of our more experienced female union members.

The idea of a sister to sister mentoring program is to encourage leadership of women in the union movement by:

- ✓ Matching experienced female union members and delegates with those less experienced in the same or across workplaces;
- ✓ Mentors to be available to talk with mentees about situations they are in at work as delegates/members, help them brainstorm strategies in a context of understanding/having similar experience;
- ✓ Matching female mentors and mentees in the field enhances grassroots perspective of the union movement as members and delegates build their ties to each other thus strengthening the understanding members have of their role and power within the movement.
- ✓ Experienced female union member/delegate mentors to provide role modelling to less experienced women delegates/members to try and encourage genuine leadership within the union movement not just through the allocated affirmative action strategies (which are also important but run the risk of becoming tokenistic).

If you wish to participate in this program, either as a “Sister Mentor” or “Sister Mentee”, please contact Maria Kaplanis on (03) 9342 3410, via email [mkaplanis@asuvic.com](mailto:mkaplanis@asuvic.com) or complete the following information:

Name: \_\_\_\_\_

Workplace: \_\_\_\_\_

Do you wish to be a Mentor or Mentee? \_\_\_\_\_

Contact Details: (Work) \_\_\_\_\_ (Mobile) \_\_\_\_\_